



MARTIN COUNTY SHERIFF'S DEPARTMENT  
 JAMES D. HOLT, SHERIFF  
 (407) 220-7000



December 11, 1992

TO: Major John D. Murphy, Sr.  
 FROM: Sergeant David Sansone  
 RE: Officer Patrick Quercioli - Dress Code

On December 10, 1992, at approximately 0300 hours, I informed Officer Patrick Quercioli, who was assigned to B-2, that when he reported for duty tonight, he was to have the proper footwear as described in the Martin County Jail's Policy & Procedures Manual, Section 2.04-8 (attached). When Officer Quercioli next reported for duty on December 10th, at 2000 hours, he again was wearing the same Reebok-type sneakers, which were basically black with a bright tan accent mark around the soles, across the front, and across both sides of each shoe. Officer Quercioli attempted to cover up the accent marks with a black magic marker, but the marker coloring was wearing off, and the tan accents were becoming extremely obvious.

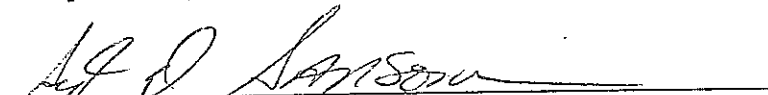
Officer Quercioli has been reprimanded several times in the past reference his footwear, as well as other dress code violations.

On this same date, Officer Quercioli reported for duty wearing a T-shirt bearing a bright, multi-colored logo. The colored portion of the T-shirt showed right through his uniform shirt, and was also exposed at the opening of his collar.

Officer Quercioli has been counseled, both verbally in a friendly manner, and in writing by past supervisors, as well as myself. However, he continues to ignore Department policy and acts as he pleases. He consistently manipulates and "bends" Department policies to benefit himself. He shows no regard for supervisors or other officers, and he shows no respect for authority.

Based on the fact that all attempts to discipline this officer have failed, I am respectfully requesting that some form of disciplinary action be taken.

Respectfully submitted,

  
 Sergeant David Sansone

DS:lap

cc: Major Robert T. Nelms  
 Captain Larry Braswell  
 Lieutenant Art Jackson

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